## WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1986

# ENROLLED

Committee Substitute for SENATE BILL NO. 248

(B.,	Senator OB. Williams
Dy	Senator Www.js

PASSED March 8, 1986
In Effect July 1, 1986 Passage

#### ENROLLED

COMMITTEE SUBSTITUTE

FOR

### Senate Bill No. 248

(SENATOR B. WILLIAMS, original sponsor)

[Passed March 8, 1986; to take effect July 1, 1986.]

AN ACT to amend and reenact sections twenty-two-b and fortyeight, article ten, chapter five of the code of West Virginia. one thousand nine hundred thirty-one, as amended; and to amend and reenact sections three, thirteen, seventeen, twenty-three, twenty-four and twenty-six-h, article sevena, chapter eighteen of said code, relating to the West Virginia public employees retirement act and the state teachers retirement system; deferred retirement and early retirement; supplemental benefits for certain annuitants; reemployment after retirement and option for holder of elected public office; definitions; membership in retirement system; cessation of membership; reinstatement of withdrawn service; statement and computation of teachers' service; withdrawal and death benefits; disposition of accumulated contributions upon cessation of membership; and supplemental benefits for certain annuitants.

Be it enacted by the Legislature of West Virginia:

That sections twenty-two-b and forty-eight, article ten, chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted; and

that sections three, thirteen, seventeen, twenty-three, twenty-four and twenty-six-h, article seven-a, chapter eighteen of said code be amended and reenacted, all to read as follows:

CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIREMENT ACT. §5-10-22b. Supplemental benefits for certain annuitants.

- 1 Any annuitant who is receiving a retirement annuity of
- $2 \hspace{0.1in}$  less than seven thousand five hundred dollars annually on
- 3 the effective date of this section shall receive, upon
- 4 application, a supplemental benefit, prospectively, under
- 5 this section in any fiscal year for which the Legislature
- 6 provides by line item appropriation for the payment of such
- 7 benefit: *Provided*, That the effective date of retirement for
- 8 such annuitant was prior to the first day of July, one
- 9 thousand nine hundred seventy-nine, and he had ten years
- 10 or more of credited service at the time of such retirement.
- 11 For the purposes of this section, "effective date of
- 12 retirement" means the last day of actual employment, or the
- 13 last day carried on the payroll of the employer, whichever is
- 14 later, together with a meeting fully of all eligibility
- 15 requirements for retirement prior to the aforesaid effective
- 16 date. Any annuitant retired pursuant to the disability
- 17 provisions of this article shall be considered to have had ten
- 18 years or more credited service at the time of such 19 retirement.
- 20 Each such annuitant shall receive as his supplemental
- 21 benefit an increased annual amount which is the product of
- 22 the sum of eighteen dollars multiplied by his years of
- 23 credited service: *Provided*, That the total annuity of any 24 annuitant affected by the provisions of this section,
- 25 together with any of the other provisions of this article,
- 26 shall not exceed seven thousand five hundred dollars
- 27 annually.
- 28 Any annuitant receiving the supplemental benefit
- 29 provided for herein for the annuity payment period just
- 30 prior to the first day of July, one thousand nine hundred
- 31 eighty-five, or any annuitant made newly eligible for

32 receipt of such supplemental benefit on such date, shall 33 receive a nineteen percent increase in the amount of such 34 supplemental benefit prior received or newly calculated, 35 effective on and after the first day of July, one thousand 36 nine hundred eighty-five and irrespective of the maximum 37 total annuity proviso and limitation of seven thousand five 38 hundred dollars annually. In any fiscal year in which pay 39 increases are granted by the Legislature to active public 40 employees, there may also be given an increase in 41 retirement benefits for retired public employees, if funding 42 is available for this purpose.

For the purpose of calculating the supplemental benefit 44 provided in this section, fractional parts of a service credit year are to be disregarded unless in excess of one half of a 46 credited service year, in which event the same shall 47 constitute a full year of service credit.

48 On or after the first day of July, one thousand nine 49 hundred eighty-two, for the purpose of computation for 50 determination of eligibility and for the amount of any 51 supplemental benefit hereunder, separate computation 52 shall be made of a retirant's own benefit and that which 53 may be receivable as beneficiary of another, under the 54 provisions of this article, with each such benefit being 55 eligible for the supplemental benefit herein provided.

#### §5-10-48. Reemployment after retirement; option for holder of elected public office.

(a) In the event a retirant becomes employed by a 1 2 participating public employer, payment of his or her 3 annuity shall be suspended during the period of his or her 4 reemployment and he or she shall become a contributing 5 member to the retirement system. If his or her 6 reemployment is for a period of one year or longer, his or her 7 annuity shall be recalculated and he or she shall be granted 8 an increased annuity due to such additional employment, 9 said annuity to be computed according to section twenty-10 two of this article. A retirant may accept temporary 11 employment from a participating employer so long as he or 12 she does not receive compensation in excess of six thousand 13

14 (b) In the event a retirant is elected to a public office or 15 appointed to hold an elected public office, he or she has the

- 16 option, notwithstanding subsection (a) of this section, to 17 either:
- 18 (1) Continue to receive payment of his or her annuity 19 while holding such public office, in addition to the salary he
- 20 or she may be entitled to as such officeholder; or
- 21 (2) Suspend the payment of his or her annuity and
- 22 become a contributing member of the retirement system as
- 23 provided in subsection (a) of this section.

#### CHAPTER 18. EDUCATION.

#### ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM.

#### §18-7A-3. Definitions.

- "Teacher member" means the following persons, if
- 2 regularly employed for full-time service: (a) Any person
- 3 employed for instructional service in the public schools of
- 4 West Virginia; (b) principals; (c) public school librarians;
- 5 (d) superintendents of schools and assistant county
- 6 superintendents of schools; (e) any county school
- 7 attendance director holding a West Virginia teacher's
- 8 certificate; (f) the executive secretary of the retirement
- 9 board; (g) members of the research, extension,
- 10 administrative or library staffs of the public schools; (h) the
- 11 state superintendent of schools, heads and assistant heads
- 12 of the divisions under his supervision, or any other
- 13 employee thereunder performing services of an educational
- 14 nature; (i) employees of the state board of education who 15 are performing services of an educational nature: (i) any
- 16 person employed in a nonteaching capacity by the state
- 17 board of education, the West Virginia board of regents, any
- 18 county board of education, the state department of
- 19 education or the teachers retirement board, if such person
- 20 was formerly employed as a teacher in the public schools;
- 21 (k) all classroom teachers, principals and educational
- 22 administrators in schools under the supervision of the
- 23 department of corrections, the department of health or the
- 24 department of human services; and (l) employees of the
- 25 state board of school finance, if such person was formerly
- 26 employed as a teacher in the public schools.
- "Nonteaching member" means any person, except a 27
- 28 teacher member, who is regularly employed for full-time
- 29 service by (a) any county board of education, (b) the state

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30 board of education, (c) the West Virginia board of regents or 31 (d) the teachers retirement board.

"Members of the administrative staff of the public 33 schools" means deans of instruction, deans of men, deans of 34 women, and financial and administrative secretaries.

"Members of the extension staff of the public schools" 36 means every agricultural agent, boys' and girls' club agent, 37 and every member of the agricultural extension staff whose 38 work is not primarily stenographic, clerical or secretarial.

"Retirement system" means the state teachers retirement 40 system provided for in this article.

"Present teacher" means any person who was a teacher 41 42 within the thirty-five years beginning July one, one 43 thousand nine hundred thirty-four, and whose membership 44 in the retirement system is currently active.

45 "New entrant" means a teacher who is not a present 46 teacher.

"Regularly employed for full-time service" means 48 employment in a regular position or job throughout the 49 employment term regardless of the number of hours worked 50 or the method of pay.

"Employment term" means employment for at least ten 52 months, a month being defined as twenty employment days.

"Present member" means a present teacher who is a 54 member of the retirement system.

"Total service" means all service as a teacher while a 56 member of the retirement system since last becoming a 57 member and, in addition thereto, credit for prior service, if 58 anv.

"Prior service" means all service as a teacher completed 60 prior to July first, one thousand nine hundred forty-one, and all service of a present member who was employed as a 62 teacher, and did not contribute to a retirement account 63 because he was legally ineligible for membership during 64 such service.

65 "Average final salary" means the average of the five 66 highest fiscal year salaries earned as a member within the 67 last fifteen fiscal years of total service credit, including 68 military service as provided herein, or if total service is less 69 than fifteen years, the average annual salary for the period 70 on which contributions were made.

"Accumulated contributions" means all deposits and all 71

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72 deductions from the earnable compensation of a 73 contributor minus the total of all supplemental fees 74 deducted from his compensation.

"Regular interest" means interest at three percent 75 76 compounded annually, or a higher earnable rate if approved by the retirement board.

78 "Refund interest" means interest compounded annually 79 at a rate of three percent.

"Employer" means the agency of and within the state 80 81 which has employed or employs a member.

"Contributor" means a member of the retirement system 83 who has an account in the teachers accumulation fund.

"Beneficiary" means the recipient of annuity payments 85 made under the retirement system.

"Refund beneficiary" means the estate of a deceased contributor, or such person as he shall have nominated as beneficiary of his contributions by written designation duly 88 executed and filed with the retirement board.

"Earnable compensation" means the full compensation 91 actually received by members for service as teachers 92 whether or not a part of such compensation is received from 93 other funds, federal or otherwise, than those provided by 94 the state or its subdivisions. Allowances from employers for 95 maintenance of members shall be deemed a part of earnable 96 compensation for such members whose allowances were 97 approved by the teachers retirement board and 98 contributions to the teachers retirement system were made, 99 in accordance therewith, on or before the first day of July, 100 one thousand nine hundred eighty.

"Annuities" means the annual retirement payments for 102 life granted beneficiaries in accordance with this article.

"Member" means a member of the retirement system.

"Public schools" means all publicly supported schools, 104 105 including normal schools, colleges and universities in this 106 state.

107 "Deposit" means a voluntary payment to his account by a 108 member.

109 The masculine gender shall be construed so as to include 110 the feminine.

111 Age in excess of seventy years shall be deemed to be 112 seventy years.

#### §18-7A-13. Membership in retirement system; cessation of membership; reinstatement of withdrawn service.

- The membership of the retirement system shall consist of 2 the following:
- 3 (a) New entrants, whose membership in the system shall 4 be compulsory upon employment as teachers and 5 nonteachers.
- (b) The membership of the retirement system shall not 7 include any person who is an active member of or who has 8 been retired by the West Virginia public employees 9 retirement system, the judge's retirement system, or the 10 retirement system of the department of public safety or the 11 supplemental retirement system as provided in section 12 four-a, article twenty-three of this chapter.
- 13 The membership of any person in the retirement system 14 shall cease:
- 15 (1) Upon the withdrawal of accumulated contributions 16 after the cessation of service, or (2) upon retirement, or (3) at death, or (4) if service amounts to fewer than five years in 17 any period of ten consecutive years. 18

19 Any former member of the retirement system who has 20 withdrawn accumulated contributions but subsequently 21 reenters the retirement system shall be permitted to repay 22 to the retirement fund the amount withdrawn, plus interest 23 at a rate of six percent, compounded annually from the date 24 of withdrawal to the date of repayment: Provided, That no 25 such repayment may be made until the former member has 26 completed two years of contributory service after reentry; 27 and such member shall be accorded all the rights to prior 28 service and experience as were held at the time of 29 withdrawal of such accumulated contributions: Provided, 30 however. That no withdrawn service may be reinstated that 31 has been transferred to another retirement system from 32 which the member is currently or will in the future draw 33 benefits based on the same service. The interest paid shall 34 be deposited in the reserve fund.

No member shall be eligible for prior service credit unless 35 36 he is eligible for prior service pension, as prescribed by 37 section twenty-two of this article; however, a new entrant 38 who becomes a present teacher as provided in this 39 paragraph shall be deemed eligible for prior service pension 40 upon retirement.

#### §18-7A-17. Statement and computation of teachers' service.

Under such rules and regulations as the retirement boardmay adopt, each teacher shall file a detailed statement of his

3 length of service as a teacher for which he claims credit. The

4 retirement board shall determine what part of a year is the

5 equivalent of a year of service. In computing such service,

6 however, it shall credit no period of more than a month's

7 duration during which a member was absent without pay,

nor shall it credit for more than one year of service

9 performed in any calendar year.

10 For the purpose of this article, the retirement board shall 11 grant prior service credit to new entrants and other 12 members of the retirement system for service in any of the 13 armed forces of the United States in any period of national 14 emergency within which a Federal Selective Service Act was in effect. For purposes of this section, "armed forces" shall include Women's Army Corps, Women's Appointed 16 17 Volunteers for Emergency Service, Army Nurse Corps, Spars, Women's Reserve and other similar units officially 18 19 parts of the military service of the United States. Such 20 military service shall be deemed equivalent to public school 21 teaching, and the salary equivalent for each year of such 22 service shall be the actual salary of the member as a teacher 23 for his first year of teaching after discharge from military 24 service. Prior service credit for military service shall not exceed ten years for any one member, nor shall it exceed 26 twenty-five percent of total service at the time of 27 retirement.

28 For service as a teacher in the employment of the federal 29 government, or a state or territory of the United States, or a 30 governmental subdivision of such state or territory, the 31 retirement board shall grant credit to the member: 32 *Provided*, That the member shall pay to the system double the amount he contributed during the first full year of 34 current employment, times the number of years for which credit is granted, plus interest at a rate to be determined by 35 36 the retirement board. Such interest shall be deposited in the 37 reserve fund and service credit so granted at the time of 38 retirement shall not exceed the lesser of ten years or fifty percent of the member's total service as a teacher in West 40 Virginia. Any transfer of out-of-state service, as provided in 41 this article, shall not be used to establish eligibility for a

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42 retirement allowance and the retirement board shall grant 43 credit for such transferred service as additional service 44 only: Provided, however, That a transfer of out-of-state 45 service shall be prohibited if such service is used to obtain a 46 retirement benefit from another retirement system: 47 Provided further, That salaries paid to members for service prior to entrance into the retirement system shall not be 49 used to compute the average final salary of such member 50 under the retirement system.

Service credit for members or retired members shall not 52 be denied on the basis of minimum income regulations 53 promulgated by the teachers retirement board: Provided, 54 That the member or retired member shall pay to the system 55 the amount he would have contributed during the year or 56 years of public school service for which credit was denied as 57 a result of such minimum income regulations of the teachers 58 retirement board.

No members shall be deemed absent from service while 60 serving as a member or employee of the Legislature of the 61 state of West Virginia during any duly constituted session of 62 that body or while serving as an elected member of a county 63 commission during any duly constituted session of that 64 body: Provided, That the member makes contributions to 65 the system equal to what would have been contributed 66 during the period of absence had he performed his duties.

No member shall be deemed absent from service as a 68 teacher while serving on leave of absence as an officer with 69 a statewide professional teaching association, or who has 70 served in such capacity, and no retired teacher, who served 71 on such leave of absence while a member, shall be deemed to 72 have been absent from service as a teacher by reason of such 73 service on leave of absence: Provided, That the period of 74 service credit granted for such service on leave of absence 75 shall not exceed two years: Provided, however, That a 76 member or retired teacher who is serving or has served as an officer of a statewide professional teaching association 78 shall make deposits to the teachers retirement board, for the 79 time of any such absence, in an amount double the amount 80 which he would have contributed in his regular assignment for a like period of time.

The teachers retirement board shall grant service credit 83 to any former or present member of the West Virginia public

employees retirement system who has been a contributing 85 member for more than three years, for service previously 86 credited by the public employees retirement system, and (1) 87 shall require the transfer of the member's contributions to 88 the teachers retirement system or (2) shall require a 89 repayment of the amount withdrawn any time prior to the 90 member's retirement: Provided, That there shall be added 91 by the member to the amounts transferred or repaid under 92 this paragraph an amount which shall be sufficient to equal 93 the contributions he would have made had the member been 94 under the teachers retirement system during the period of his membership in the public employees retirement system 96 plus interest at a rate of six percent compounded annually 97 from the date of withdrawal to the date of payment. The 98 interest paid shall be deposited in the reserve fund.

For service as a teacher in an elementary or secondary 99 100 parochial school, located within this state and fully accredited by the West Virginia department of education, 102 the retirement board shall grant credit to the member: 103 *Provided*, That the member shall pay to the system double the amount contributed during the first full year of current 104 105 employment, times the number of years for which credit is granted, plus interest at a rate to be determined by the 106 107 retirement board. Such interest shall be deposited in the 108 reserve fund and service so granted at the time of retirement 109 shall not exceed the lesser of ten years or fifty percent of the 110 member's total service as a teacher in the West Virginia 111 public school system. Any transfer of parochial school 112 service, as provided in this section, may not be used to establish eligibility for a retirement allowance and the 113 board shall grant credit for such transfer as additional 114 115 service only: Provided, however, That a transfer of parochial school service is prohibited if such service is used 117 to obtain a retirement benefit from another retirement 118 system.

119 If a member is not eligible for prior service credit or 120 pension as provided in this article, then his prior service 121 shall not be deemed a part of his total service.

122 A member who withdrew from membership shall be 123 permitted to regain his former membership rights as 124 specified in section thirteen of this article only in case he 125 has served two years since his last withdrawal.

- 126 Subject to the above provisions, the board shall verify as
- 127 soon as practicable the statements of service submitted. The
- 128 retirement board shall issue prior service certificates to all
- 129 persons eligible therefor under the provisions of this article.
- 130 Such certificates shall state the length of such prior service
- 131 credit, but in no case shall the prior service credit exceed
- 132 forty years.

#### §18-7A-23. Withdrawal and death benefits.

- Benefits upon withdrawal from service prior to 2 retirement under the provisions of this article shall be as 3 follows:
- (a) A contributor who withdraws from service for any 5 cause other than death or retirement shall, upon
- 6 application, be paid his accumulated contributions plus
- 7 refund interest up to the end of the fiscal year preceding the
- 8 year in which application is made, but in no event shall
- 9 interest be paid beyond the end of five years following the
- 10 year in which the last contribution was made: Provided,
- 11 That such contributor, at the time of application, is then no
- 12 longer under contract, verbal or otherwise, to serve as a
- 13 teacher;
- 14 (b) If a contributor with fewer than five years of
- 15 established service does not apply for the refund of his 16 accumulated contributions within five years from the year
- 17 in which he quits service, then his accumulated
- 18 contributions plus refund interest, up to and including the
- 19 fifth year, shall be returned to such member or to his legal
- 20 representative; or
- 21 (c) If such contributor has completed twenty years of
- 22 total service, he may elect to receive at retirement age an 23 annuity which shall be computed as provided in this article:
- 24 Provided, That if such contributor has completed at least
- 25 five, but fewer than twenty years of total service in this
- state, he may elect to receive at age sixty-two, an annuity
- 27 which shall be computed as provided in this article. The
- 28 contributor must notify the retirement board in writing
- 29 concerning such election. If such contributor has completed
- 30 fewer than five years of service in this state, he shall be
- 31 subject to the provisions as outlined in subsections (a) or (b)
- 32 above.

- 33 Benefits upon the death of a contributor prior to 34 retirement under the provisions of this article shall be paid
- 35 as follows:
- 36 (1) If the contributor was at least fifty years old, and if
- 37 his total service as a teacher was at least twenty-five years
- 38 at the time of his death, then the surviving spouse of the
- 39 deceased, provided said spouse is designated as the sole
- 10 refund beneficiary, shall be eligible for an annuity which
- 41 shall be computed as though the deceased were actually a
- 42 retired teacher at the time of death, and had selected a
- 43 survivorship option which pays such spouse the same
- 44 monthly amount which would have been received by the
- 45 deceased: or
- 46 (2) If the facts do not permit payment under the
- 47 preceding paragraph (1), then the following sum shall be
- 48 paid to the refund beneficiary of the contributor: His
- $49\,$  accumulated contributions with refund interest up to the
- $50\,$  year of his death plus the amount of his accumulated
- 51 contributions. The latter sum shall emanate from the
- 52 employer's accumulation fund.

## §18-7A-24. Disposition of accumulated contributions upon cessation of membership.

- 1 When a contributor ceases to be a member because of
- 2 absence from service as a teacher, his accumulated
- 3 contributions with refund interest up to and including the
- 4 fiscal year in which his membership ceased, shall be
- 5 returned to him, or to his legal representative. Five years
- 6 after cessation of membership, if the contributor or his legal
- 7 representative cannot be found, his accumulated
- 8 contributions with refund interest shall be forfeited to the
- 9 retirement system and credited to the reserve fund.

#### §18-7A-26h. Supplemental benefits for certain annuitants.

- 1 Any annuitant who is receiving a retirement annuity of
- 2 less than seven thousand five hundred dollars annually on
- 3 the effective date of this section shall receive a
- 4 supplemental benefit, prospectively, under this section in
- 5 any fiscal year for which the Legislature provides by line
- 6 item appropriation for the payment of such benefit:
- 7 Provided, That the effective date of retirement for such

8 annuitant was prior to the first day of July, one thousand 9 nine hundred seventy-nine, and he had ten years or more of credited service at the time of such retirement. For the purposes of this section, "effective date of retirement" means the last day of actual employment, or the last day carried on the payroll of the employer, whichever is later, 14 together with a meeting fully of all eligibility requirements for retirement prior to the aforesaid effective date. Any annuitant retired pursuant to the disability provisions of this article shall be considered to have had ten years or more credited service at the time of such retirement.

Each such annuitant shall receive as his supplemental benefit an increased annual amount which is the product of the sum of eighteen dollars multiplied by his years of credited service: *Provided*, That the total annuity of any annuitant affected by the provisions of this section, together with any of the other provisions of this article, shall not exceed seven thousand five hundred dollars annually.

Any annuitant receiving the supplemental benefit provided for herein for the annuity payment period just prior to the first day of July, one thousand nine hundred eighty-five, or any annuitant made newly eligible for receipt of such supplemental benefit on such date, shall receive a nineteen percent increase in the amount of such supplemental benefit prior received or newly calculated, effective on and after the first day of July, one thousand nine hundred eighty-five, and irrespective of the maximum total annuity proviso, and limitation of seven thousand five hundred dollars annually. In any fiscal year in which pay increases are granted by the Legislature to active teachers, there may also be given an increase in retirement benefits for retired teachers, if funding is available for this purpose.

For the purpose of calculating the supplemental benefit provided in this section, fractional parts of a service credit year are to be disregarded unless in excess of one half of a credited service year, in which event the same shall constitute a full year of service credit.

On or after the first day of July, one thousand nine hundred eighty-two, for the purpose of computation for determination of eligibility and for the amount of any

- 49 supplemental benefit hereunder, separate computation
- 50 shall be made of a retirant's own benefit and that which
- 51 may be receivable as beneficiary of another, under the
- 52 provisions of this article, with each such benefit being
- 53 eligible for the supplemental benefit herein provided.

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The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.  Chairman Senate Committee
Chairman House Committee
Originated in the Senate.
To take effect July 1, 1986.
Sold l. Wills Clerk of the Senate
Clerk of the House of Delegates
President of the Senate
Speaker House of Delegates
The within abbrased this the 26th
day of
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PRESENTED TO THE

GOVERNOR
Date 3/20/86
Time 4:06 pm

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SECREMENT OF STATE

FILE IN THE OFFICE OF SEATE OF WEST VIRGINIA

THIS DATE 3/26/86